RESEARCH PROGRAM ON
Policies,
Institutions,
and Markets
CGIAR

Led by IFPRI

TORs for PIM Cluster Leader 6.1 (Gender, Agricultural Productivity, and Rural Transformation)

The Cluster Leader for PIM 6.1 (Gender, Agricultural Productivity, and Rural Transformation) will be a member of the Flagship 6 (Cross-cutting Gender Research and Coordination) leadership team, which consists of the Flagship Leader, Leaders of Clusters 6.1 and 6.2, and the Program Manager for Flagship 6. Under general guidance of the Flagship Leader, the Cluster Leader will engage in the following:

- *Leadership, management, and coordination*
  o In collaboration with the PMU, contribute to the process to define strategic directions for the flagship (with specific emphasis on Cluster 6.1), and communicate them clearly to PIM teams and partners.
  o Provide technical expertise and guidance to research teams.
  o Ensure coordination of work within the cluster and more broadly in the flagship.
  o Ensure coherence between the Windows 1-2-funded activities and the Window 3-bilaterally-funded portfolio at the cluster level, and contribute to the decisions of mapping Window 3/bilateral projects to the flagship and cluster.
  o Work closely with the Program Manager for Flagship 6 on formulation of annual work plans, tracking of deliverables, reporting, organization of meetings, and other coordination and administrative duties linked to the work of the cluster.

- *Monitoring, Evaluation, and Learning; planning and reporting*
  o Work with the other members of the Flagship 6 leadership team and the PMU to ensure translation of strategic directions into work plans and budgets.
  o Work with the PMU and Flagship Leader to elaborate and update impact pathways and theories of change for the cluster.
  o Working with the Program Manager for Flagship 6, monitor progress of research and expenditures under the cluster, and alert the PMU to any issues that require attention; participate in M&E and impact assessment activities as needed.
  o Contribute to timely reporting on the cluster (including Windows 1-2 and Window 3/bilateral activities), and convey information to the PMU according to the established deadlines.
  o Work with the Flagship Leader and PMU to track outcomes and impact from the cluster's work, produce an annual flagship-level assessment of progress towards outcomes, and work with the PMU to disseminate outcome/impact stories in various outlets (reports, brochures, websites, workshops…)
  o Provide information for various PIM documents targeted at the CGIAR System Management Office, donors, or the Lead Center (e.g., Plan of Work and Budget, annual report, IFPRI's Business Plan, answers to donor-specific requests…)
  o Perform the tasks assigned to the Cluster Leader's profile in the "Managing Agricultural Research for Learning and Outcomes" (MARLO) online platform.
  o Contribute to implementation of the recommendations of the PIM external evaluations/audits.

- *Research quality*
  o Review the main flagship research outputs of the cluster for relevance and quality.

- Work with the Flagship Leader to develop a publications plan to ensure production of high-quality publications (articles in ISI journals, books).
  Partnerships and resource mobilization
- Develop and maintain strong research, implementation, and outreach partnerships, both within and outside CGIAR.
- Participate fully in the gender network of CGIAR and the activities of the CGIAR Collaborative Platform for Gender Research.
- Contribute to raising funds through securing Window 3/bilateral projects complementary with the flagship's Windows 1-2 portfolio.

- *Outreach*
  - Together with the Flagship Leader, manage the process of developing products (i.e. synthesis products designed to package coherent aggregative messages from each flagship, to be used for communicating the results of PIM to implementers and supporters).
  - Coordinate with the PMU and principal investigators to ensure that cluster outputs (both funded through Windows 1-2 and through Window 3/bilateral funds) include the appropriate PIM branding and/or acknowledgment in compliance with the PIM Branding Guidelines.
  - Represent PIM and promote PIM's work in workshops and events.

- *Cross-cutting*
  - Participate in meetings of the PIM "extended team" (Flagship/Cluster Leaders, flagship program managers, Management Committee) and ad hoc meetings convened by the PMU.