

### Consortium

CGIAR is a global research partnership for a food secure future

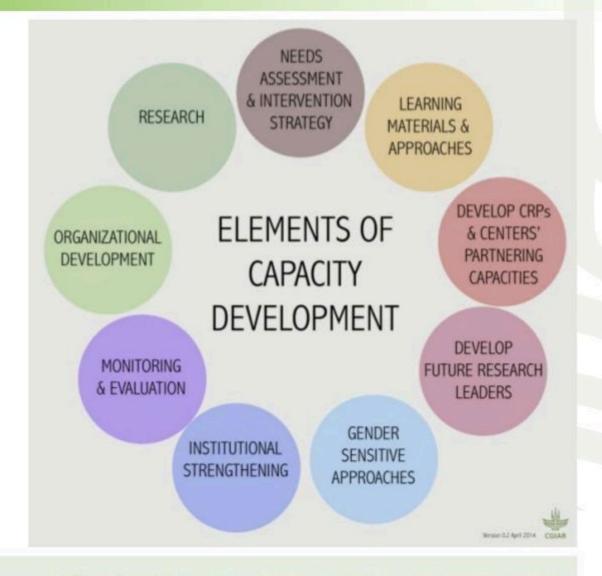
# Capacity Development in CGIAR Alain Vidal CSE-HR joint meeting – June 2014

## Capacity development Our value proposition

- Capacity development is a crucial and strategic enabler in the journey from research outputs to development outcomes
- Successful capacity development enhances the ability of both CGIAR and its partners to navigate the complex reform process
- Across multiple levels individual, organisational and institutional – wider than the mere transfer of knowledge and skills through training



## **Key elements and cooperation opportunities with CRPs**



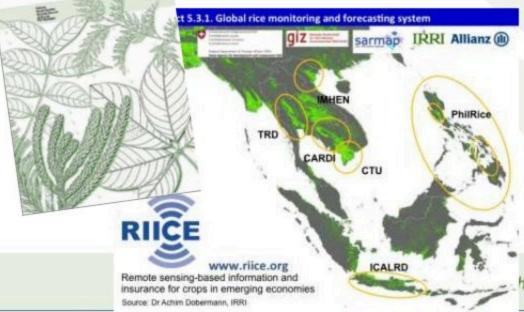


#### What do we aim for with these elements?

- Needs assessment and intervention strategy
  - The right interventions for the right audience



 Innovative learning materials and approaches (gender)





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#### What do we aim for with these elements?

- Develop our capacity to partner
  - Who are the best partners to achieve outcomes?
  - Can we trigger development to finance research?





- Future research leaders
  - > Talent management
- > Fellowship Programs

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#### What do we aim for with these elements?

- Institutional strengthening
  - > Advising decision makers on legislation / innovation
  - Advocacy / policy dialogues
  - Managing risks: financial, contractual, reputational
- Research on capacity development
  - Action- and participatory-research





## A CapDev Community of Practice to help CRPs prepare their 2<sup>nd</sup> round





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#### Discussion

- What are your own success stories on those CD elements?
- What do you see as critical pathways?

