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CGIAR Capacity Development Framework : Engaging with Partners

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Why a Capacity Development Framework?

- CGIAR re-affirms capacity development as important element for the 2nd round of CGIAR Research Programs (CRPs)
- Desire to foster dialogue which enables Centers and CRPs to incorporate capacity development into their planning.



What it is (and isn't)

- **Short** (the main text is only six pages long).
- **A framework** on how CGIAR and its partners can successfully integrate capacity development into CRPs.
- **NOT intended as a prescriptive “how-to” guide.** Will be followed by other supplementary materials
- **An internal Document** to help CRPs planning
- **Developed through a consultative process** (more in Nicole's presentation)

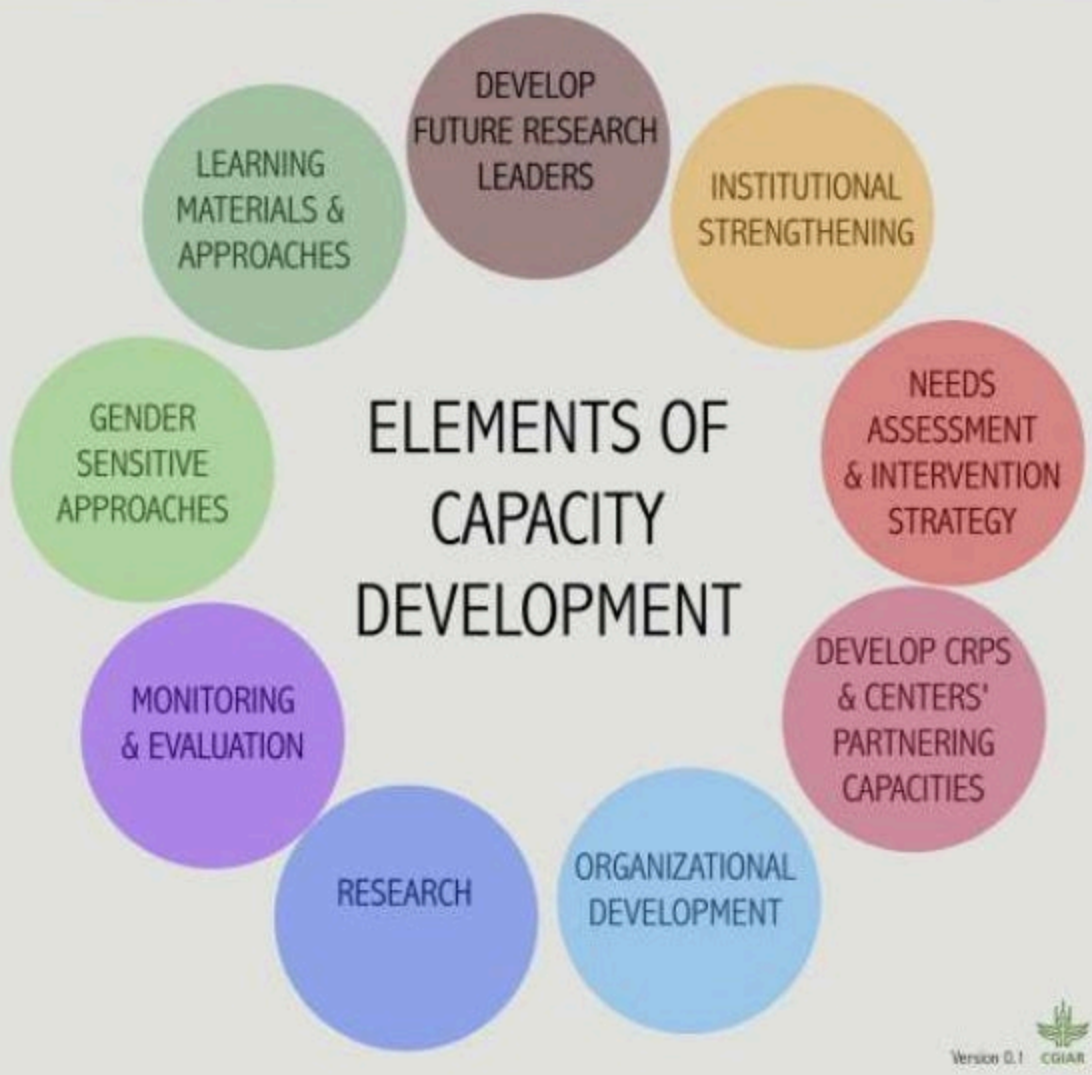
Context / Overview



- Need to leap from individual learning to demonstrating livelihood outcomes and impacts through relevant science and partnerships
- Effective assessment and strategy formulation tailored to the cultural, organizational and institutional contexts
- CapDev effective as a vehicle for sustainable development if it is embedded within Impact Pathways (IPs) of CRPs
- NARS provide the unambiguous context and strategic framework for its implementation.

Its “heart”:

9 Elements of capacity development



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Design and delivery of innovative learning materials and approaches

- Content development
- Adult learning theory and instructional design
- Harnessing technology for CapDev initiatives



Developing future research leaders through fellowships

- Convergence of policies and procedures within and across CRPs
- Strategic focus of investments to fellowship programs



Gender-sensitive approaches throughout capacity development

- Provide expert capacity development input into CRPs' gender strategies
- Ensure gender dimension is incorporated into capacity development activities
- Leadership & women-entrepreneurship development



Institutional strengthening

- Institutional assessments to inform policy design and reform
- Facilitate and engage in multi-stakeholder dialogues
- Develop capacity of decision makers to use research outputs



Monitoring and evaluation (M&E) of capacity development

- Integrating capacity development into monitoring and evaluation systems across the CRP ecosystem
- Capturing lessons learned for replication and upscaling



Organizational development

- Developing CRPs organizational capacity to move along the R4D process
- Enhancing NARS research and research management capacity
- Strengthening boundary partners for research uptake



Research on capacity development

- Learning what worked in what context
- Action research



Indicators of successful implementation

- will require adequate levels of sustained investment
- Integrate traditional indicators with new metrics and procedures
- Capture complexity and activities across the nine elements.



