Strengthening women's tenure rights and participation

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BACKGROUND

"The government will ensure the **integration** of **gender concerns** and issues into the development of the forest sector..... This will include efforts to:

- -increase security of tenure over forest resources for women and youth;
- -encourage active participation of women and youth in decision-making, resource management and sharing of benefits;
- -promote changes in attitudes and organisational cultures, to break down gender barriers; and
- -to provide mutual respect and dignity for all people irrespective of social group, gender or background."

Uganda Forest Policy (2001)





DIAGNOSTIC RESEARCH IN 18 COMMUNITIES, 3 DISTRICTS (2010-2011)



Gender, tenure and community forests in Uganda

Abwoll Y. Banana^a, Mohamed Bukenya^a, Eusobio Annattwe^a, Betty Brabwa^a and Sylvester Ssekindi^a

Key message

- Depts grouse in management in out of decision.
- More women n they are better
- Formal forest-or elevate the qual
- Better Informati marks trade man
- Women repress
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- clear need for a
- need training
- Educated work representing a different from:

Introduction

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This study examines in Uiganda are involved it and sharing benefits a explores the support of in community forest in

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Gender and forestry in Uganda Policy, legal and institutional frameworks

Concepta Mulasa', Alles Titsasilka', Alles Mango' and Harriet Nabitye Muloki'

Key message

- Despite tegal frameworks, policios and situatopies in Upanda to support reputify between men and econom promovers gander inequation still polic in trivial use and/or managorisms.
- Cuttinal bettett and treditional practices that restrict women from planting trees or from speaking in public
- Estilations set up by the government to support private transparently sequest upon demonstrate, yet woman seen you the of land to capacite. This extramaticaty destuction them:
- Most gender manstearring policies tack legal processes, for ensure comprisince, and gender considerations in nutrienal lates are not reflected at loses levels of government.
- The treatly sector and circl society organisations and encourage gins to pursue a career in schmice, and breatly in particular.
- The national househy Authority should write this LIME socials, the private social and development partners to allothin genide lossoms in Noted histogenoris, simplify guidelines for community found managethers and produce them to social simpliciple, and althorise funding to women to help them take guid in private.

Introduction

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Legislative and policy architecture

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A) the national level, tigands has wretral policies, legal and tricthylations frameworks to support organite between men and winners, including the Constitution, the Ligands Gender

Prominent gender inequalities still exist in forest use and/or management

- government programs/NFA have focal points but don't t have specific guidelines/strategies; programs did not actively promote gender integration
- staff had no incentives to encourage women's participation
- limited budgets
- people were not aware that the law governing forests in Uganda had changed to encourage more community participation
- Due to cultural norms and practices, private forests, woodlots and on-farm trees are normally owned by men.
- Forests/trees=men





ADAPTIVE COLLABORATIVE MANAGEMENT



Purpose:

- Enhance women's participation
- Establish whether and how negotiated processes can lead to gender-equitable outcomes
- Identify whether negotiation & facilitation strengthen women's tenure rights in the context of strong customary norms with male bias
- Generate lessons.





ADAPTIVE COLLABORATIVE MANAGEMENT: AN APPROACH TO EMPOWERMENT (2011-2016)

- move from an undesired current situation to a desired future state that the actors agree upon;
- proved successful in encouraging both men and women to participate in management of their natural resources eg in Zimbabwe and Nepal







M&E INDICATORS

- No. of women:
 - o in leadership
 - o attending meetings
 - Participating/actively contributing
 - o owning trees
 - controlling incomes
- Perceptions of participation in decision making and confidence of women leaders



Table 1. Changes in women's leadership and overall participation. Before ACM intervention After ACM intervention Activity Gender-based 2 out of 18 executives (11%). Women in leadership 36 of 67 executives. Women planting and owning trees 151 women have planted and own the trees. 5 women had woodlots. Planting of Ficus natalensis 51 of 167 women members have planted Ficus; No woman planted Ficus as it symbolizes land ownership. 2 women have sold barkcloth made from Ficus. Number of trees planted and Approximately 350 trees, mainly fruit Women planted 8541 trees, mainly eucalyptus, for trees for subsistence. Some women owned by women

owned by women trees for subsistence. Some women had never planted a tree before.

Confidence levels

Low participation in group activities. Attendance in group activities is relatively higher for women; average attendance is 13 women and 11 men.

Contribution to discussions

Men and male youth dominated discussions.

Men and male youth dominated discussions.

Almost at 1:1; women and men contribute equally to discussions.

Involvement in political leadership 2 were elected as political leaders. 18 vied for political leadership (16 for their first time).

Trees planted and owned in Central None. About 26,600 of 49,911 trees planted in CFR were planted by both men and women.

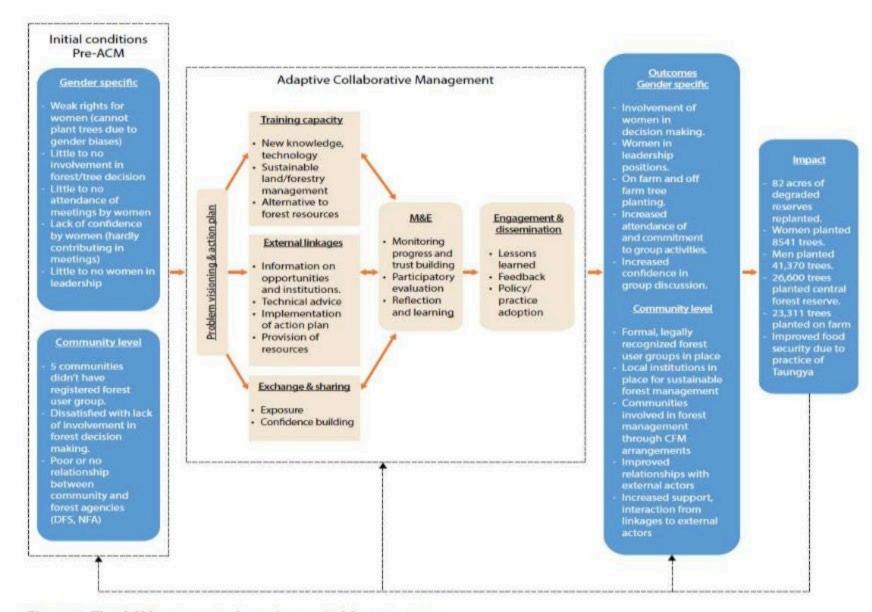


Figure 5. The ACM process and gender equitable outcomes.



HOW? WHAT DRIVES THESE OUTCOMES?

- <u>Capacity-building</u>: increased knowledge, skills and confidence of women, enabling them to lead the groups and to implement forestry and non-forestry activities that restored degraded forest, improved household incomes and livelihoods and increased the number of trees planted (and surviving) on farms.
- <u>Vertical linkages</u> to the National Forest Authority and NGOs ensured support (such as technical capacity, networks, information) and recognition.
- ACM facilitators created a safe, non-intimidating space where
 women were able to speak up and share their opinions in the
 presence of men, free from intimidation or retribution. In particular,
 facilitation processes ensured that engagement and decision rules
 provided women with as much scope to influence decisions as men.
 Consensus, rather than majority vote, was the basis of decisionmaking.





HOW?

Engagement beyond the community level

- Conversations with legislators
 - Increasing budget, roll out of ACM at district level, prioritizing women's groups in funding
- National Forest Authority
 - Endorsed ACM
 - Integrating gender into community forestry guidelines
- Workshops with practitioners
- Project Advisory Committee







HOW

Durable partnerships

- Association of Uganda Women Professionals in Agriculture and Environment (AUPWAE)
- Makerere University
- National Forestry Authority
- Forest Sector Support Program





CONCLUSION

- Partnerships (complementary skills and knowledge & presence/trust)
- Engagement (facilitation/negotiation, dialogue, feedback, information & presence/trust)
- Capacity building (women, men, university, NGOs)
 - ➤ TRANSFORMATION of relationships that have been constructed and perpetuated over centuries



OUTCOMES: STRONGER WOMEN'S RIGHTS & PARTICIPATION, REFORESTATION

http://www.cifor.org/gender/videos/uganda/

http://blog.cifor.org/48873/moving-the-needle-advancing-gender-equality-in-uganda?fnl=en

http://blog.cifor.org/45374/a-once-forbidden-tree?fnl=en

https://cgiargender.exposure.co/international-day-of-rural-women



