

International Agricultural Research







# Learning to work as a farming family team: Farmer responses to a gender-inclusive approach to extension

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#### **Outline**

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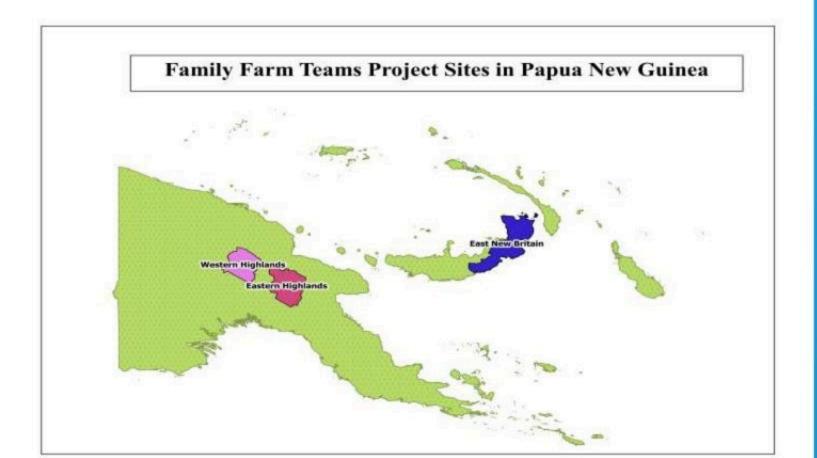


## **Background**

- The FFT action research (evaluation) project in PNG commenced in July 2016 and ended December 2018. Final research report was published on the UC website in January 2019.
- A partnership project between the University of Canberra and CARE PNG funded by ACIAR
- The FFT model is used by CARE PNG and UC as a means to achieve equitable household and farms roles for women and improve their economic empowerment within the family.
- CARE PNG's Coffee Industry Support Project Family Business Management Training (FBMT): small-holder coffee farming families (Eastern Highlands Province)
- UC's Family Farm Teams Manual 4 Modules delivered to food crop and cocoa small- holder farmers by trained adult peer educators called VCEs (East New Britain and Western Highlands Provinces)
- Both respective trainings have many similarities in topics and delivery methods.



## **Map of Research Sites**





- The overall AIM of the project was to identify what is required for the family teams model to become a sustainable and scalable approach to development in PNG.
- The research sought to understand;
  - Barriers and enablers for women
  - Why or why not concepts from the FFT approach resonated with surrounding farming families and how they were influenced





## Methodology

- Qualitative data collection methods
- Four research sites; Gazelle district in East New Britain Province, Mul-Baiyer District in Western Highlands Province, Unggai-Bena and Henganofi Districts in Eastern Highlands Province
- Respondents: young men and women, older men and women, community leaders and other members of the community.
- In all sites, more than 70% of farmers involved in the FFT program participated.
- Lead Questions:
  - What language and concepts within the FFT model enable women to negotiate more equitable farm and family roles?
  - To what extent does the FFT model have a ripple effect in farming communities?
- Content analysis was used for data analysis



### **Major Themes**

- Two major themes that emerged were;
- Working as a family team
  - Family members understanding roles and responsibilities, setting family/farm goals, ability to communicate effectively as a family, inclusive decision-making, budgeting income and time, understanding difference between needs and wants.
- Practicing better farming
  - Real learning happens after application, investing in the family through savings, informal discussion assists in understanding new concepts





#### Discussion

- Women learn more effectively and the success rate of practicing ideas increases when their husbands or families are included in the learning process
- Clearly communicating roles and responsibilities to farmers through contextual targeted training on families rather than isolating genders
- Findings also demonstrated practicing better farming is central to learning. This links to the adult learning theory that learning a new idea happens effectively when it is linked to something concrete in the person's life, in this case farming.



#### CRCOS) #002

## **Barriers & Challenges**

- Two barriers predominated;
  - Shortage and accessibility of land
  - Climate change (2016 Drought)
- Challenges;
  - Access to bigger/formal markets
  - Performing gender roles
  - Customary obligations





#### Recommendations

- 'Managing land and organizing farm activities' had not been done before the FFT interventions. The FFT training enabled farmers apply a gender inclusive and structural approach to their farm. Farming families applied that structured learning to their daily activities. Therefore, it is safe to say that FFT has become as successful approach that can be taken to scale.
- Applying the principles of adult learning and participatory methods during facilitation enables effective learning and is recommended for trainings in the scope of gender equality or women's empowerment.





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