



**International Potato Center
POSITION ANNOUNCEMENT**

Ref: 20-62 GSS/GRS/SSA

**Gender Senior Scientist
Nairobi, Kenya**

The International Potato Center (CIP) is seeking a dynamic and innovative researcher on gender to enhance the impact of research and development programs on poverty, malnutrition and climate change. This is an excellent opportunity to contribute to the efforts of international agricultural research to support the transformation of the world's agri-food systems into more inclusive, gender equitable, sustainable and profitable sectors.

The position: The Gender Senior Scientist will lead gender integration in on-going research projects in sub-Saharan Africa for research programs involving root and tuber agri-food systems. CIP undertakes gender-responsive and gender transformative approaches to agricultural research and interventions on sweetpotato and potato such as breeding (producer/consumer preferences of various social groups), promoting nutrition-rich potato and sweetpotato to vulnerable social groups, and understanding equitable food systems including seed systems and post-harvest technologies. The Gender Senior Scientist will lead an interdisciplinary team with the aim of integrating gender aspects in on-going research for development, with focus on breeding and seed systems and enhance impact at scale of interventions. The position will offer career opportunities to work on strategic disciplinary social science according to her/his expertise (e.g. gender relations, agency, youth, masculinities) within the broader topics of climate change adaptation, nutrition and food security. This role requires working closely with scientists across disciplines and countries where CIP global programs are present. The selected candidate will report to the leader of CIP's Social and Nutritional Sciences Division and will be preferably based in Nairobi, Kenya.

Duties and Responsibilities:

- Lead the research team for integration of gender and breeding and seeds systems to enhance the impact at scale for root and tuber crops agri-food systems in SSA.
- Coordinate interdisciplinary research projects within CIP's research program including writing reports and synthesis research outputs from previous research activities.
- Lead the development and implementation of CIP gender strategies in SSA and globally, in coordination with global research programs.
- Represent CIP in gender-related CGIAR-wide programs and platforms.
- Provide gender expertise on knowledge, practices and training in implementing development projects on potato and sweetpotato in Sub-Saharan Africa.
- Produce peer-reviewed publications as lead author and contributing author in high quality journals.
- Identify and manage opportunities to strengthen the research on gender at CIP, leading and participating in proposal writing teams for resource mobilization and developing partnerships with advanced research institutions.
- Collaborate and coordinate strategies and research activities with the CIP gender team in SSA and globally.
- Supervise members of the research team on gender as required.

What are we looking for?

- PhD in Social Sciences (e.g. anthropology, sociology, human studies, development studies, economics) with a focus on gender and agricultural development.
- A minimum of 8 years post-PhD experience in international development research including a strong academic publications record.
- In-depth knowledge and experiences in gender research drawing on critical social theory, political ecology, feminist economics or other relevant approaches to analyze social power relationships.
- High-level competency in inter-disciplinary and transdisciplinary approaches, in particular, working with breeders, agronomists and agricultural economists.
- Strong interpersonal skills to work with researchers and partners from various backgrounds.
- Proven excellence in written and verbal English communication skills. Verbal communication skills in African languages are an asset.

Why should you consider this opportunity?

- CIP is dedicated to achieving food security, improved nutrition and well-being, and gender equality for poor people in root and tuber farming and food systems of the developing world. CIP's mission contributes to the SDGs: 1,2,3,5,8,13 and 15.
- CIP is a member of the CGIAR, a network of 15 research centers that are mostly located in the developing world and supported by more than 50 donor members.

What are we offering?

- Exciting career opportunity in an international organization.
- Internationally competitive salary, paid in US dollars, and commensurate with experience.
- Comprehensive international insurance coverage.
- Attractive retirement plan.
- Three-year term contract with the possibility of renewal.
- Work in an equal and diverse workplace.

How to apply?

Visit the following link: <https://cipotato.org/open-vacancies/> and submit your cover letter and a full C.V. with your references contact information. Screening of applications will begin on **October 2nd, 2020** and will continue until the post is filled. All applications will be acknowledged; however only short-listed candidates will be contacted.

This position will be working or have contact with children and/or vulnerable adults.

Learn more about CIP by accessing our web site at <http://www.cipotato.org>

CIP is an equal opportunity employer. Qualified women and professionals from developing countries are particularly encouraged to apply.